UUS BOARD MEETING AGENDA

**7:00 p.m., June 15, 2022**

**ZOOM** Link **891 3256 0297** Password**: 228948**

**Chair:** Alan | **Opening Words:** Julia | **Process Observer:** Rochelle | **Closing Words:** Diana

(Minutes u

estimated: APPROXIMATELY ONE HOUR) (**P1**), (**P2**), etc., are related packet handouts

(12)Check-in (John Bowman, Christine Etler, and Jerry Wetlaufer have been invited to join us, but Jerry will be in London, possibly on Zoom though the time difference is problematic)

(05) **Chalice Lighting (Alan) and Opening Words (Julia)**

(03) **Consent Agenda:** May 18, 2022, Board Minutes (**P1**), June 7, 2022, Executive Committee Minutes of Special Email Meeting to approve UUS processing of Chico Mendez Reforestation Project Truck money (**P2**), June 8, 2022, Executive Committee Minutes (**P2.1**), Treasurer Pavelich’s report and financial summary (**P3**) CA Emma’s narrative financial report (**P3.1**), Rev. Diana Smith’s report including highlights from DCCE Peggy Garrigues, CAEmma Barnum, REC Anna Rode, and DCM Alex Heetland (**P4**)

**Motion to approve the Consent Agenda**

(15) **Board’s Five Committee Updates:**

Governance --Joe Rasmussen: Governance met (June 7 minutes **P5**)

Personnel --Rochelle Honey-Arcement (and Rev. Diana): New DLRE Nic Kaplan began Sunday June 12. The Communications Coordinator hiring is in process. That person will not begin until July 5 when Peggy returns from her sabbatical.

Finance --John Raley update. The Finance Committee met June 6

--Gary Lawrenson/Endowment Committee have provided UUS Endowment Funds Investment Policy Statement (**P6**)

Right Relations --This committee is being reenvisioned:

*1) to promote engagement between UUS “communities” (teams, committees, covenant groups, etc.) as well as between individual parties to proactively avoid issues before they happen*, as well as 2) to help resolves case issues or conflicts when they do arise within the congregation. Julia will serve as a temporary liaison from the board to the former members of this committee as a first step (it is hoped a new UUS trustee in July will be interested in serving on Right Relations)

Mission and Vision Review --Update: Co-Chairs Hazel and Diana H. and the committee have completed the Mission and Vision Review Year-End Report for 2021-22 (**P7**) *(Please read this for discussion at a later date.)*

(20) **BGI update—** Rochelle: **[**At the June 4 Board Retreat trustees decided to take the good plan created by BGI and morph that task force into a new group, the Program Council (leader to be determined), consisting broadly of chairs of UUS’s key/most active teams and committees, who would be tasked with carrying out the plan, many parts of which are already under way. This would not only help execute and monitor the plan, but would also provide more communication between these UUS committees, helping with the “silo effect,” while also retaining focus on the UUS mission and vision along with balancing its long problematic budget shortfall. **]**

**-- Motion that the Board authorize and work with a new group to be called the Program Council that will follow-up, carry out, and enhance the plans begun by the Balance and Growth Initiative, and that members of this new group will be recruited and a charge given to them.**

***DISCUSSION: An important question is whether*** *this is envisioned as a ministry-focused council, which makes sense to* ***Rev. Diana****, or as an entity that is reporting to the board. If it's the latter, it would likely strongly move the board away from being the policy-making board that was envisioned in the shift to policy-based governance and back to a board that is working on everyday ministry matters.*

# (05) Brief break (*time scheduled at approximately the one-hour mark*)

(03) **Business** in Progress

(10)– **The “Eighth Principle”** Following **approval** to endorse this by the congregation on May 22**,** what are our next steps?

 Radical Inclusion, Beloved Community

--*Trans Inclusion in Congregations* initial cohort (six videos, six sessions)

***Aside: ELECTION RESULTS:*** *Of 288 members 53% participated. The slate of candidates passed, with over 98% voting "yes". Support for the Eighth Principle passed with only 2 people voting "no." There were 9 abstentions.*

(20) **New Business**

**--**Quick review led by Mike about upcoming pledge(s) to the UUA (**P8**)

**--**Discussion led by Rochelle on the **best times Executive Committee and Board Meetings** are to be regularly scheduled, and 2) whether these should be by **Zoom, in person, or a combination**

--Other follow-up from the **Board Retreat** Saturday, June 4:

* (See earlier BGI Discussion item on the next phase of BGI work.)
* The three board-determined questions to bounce off the congregation in a way to be planned:

CONNECTIONS TO OURSELVES

--How can the congregation and UUS staff help you grow?

**CONNECTIONS TO EACH OTHER**

--How do we grow our connections with one another given our multiplatform service format?

CONNECTIONS TO THE WIDER COMMUNITY

--What messages and/or actions will help the UUS engage the surrounding communities?

* The Visioning Exercise: The focus for **Vision of Ministry for 2022-23: Fostering Connections to Each Other: Bringing People Home to the Sanctuary**

The Board needs to set aside for planning and contemplating at each meeting. To assist the board with its work during times of rapid change, Rev. Diana recommends that we read the following by Dan Hotchkiss, who wrote the book on policy-based governance, the form of governance we're largely using.

<https://www.congregationalconsulting.org/the-boards-job-in-times-of-rapid-change/>

**--Other new business?**

(00) **Guest Comments**

(00) **Closed Executive Session**

(02) **Process Observer Comments** (Rochelle)

(03) **Closing Words** (Diana Henry)

**Motion to Adjourn, and Extinguishing of the Chalice**

***Next board meeting time TBD (Rochelle)***