**UUS BOARD MEETING AGENDA**

**7:00 p.m., March 16, 2022**

**ZOOM** Link **891 3256 0297** Password**: 228948**

**Chair:** Alan | **Opening Words:** John | **Process Observer:** Julia | **Closing Words:** Rochelle

(Minutes

estimated) (**P1**), (**P2**), etc. are related packet handouts

(07)Check-in

(03) **Chalice Lighting (Alan) and Opening Words (John)**

(15) **Board Read –** Our common read is ***How to Lead When You Don't Know Where You're Going: Leading in a Liminal Season*** by Susan Beaumont (Chapters 2-3). **[** Article by Susan Beaumont sent to us by Rev. Diana after our last meeting presents some questions about leading in a liminal season related to the pandemic: <https://susanbeaumont.com/2020/06/19/10-questions-to-ask-now/> **]**

(05) **Consent Agenda:** January 19, 2022, Board Minutes (**P1**), February 9, 2022, Executive Committee Minutes (**P2**), Treasurer Pavelich’s report and financial summary (**P3**) Emma’s narrative financial report (**P3.1**), Rev. Diana Smith’s report including highlights from DCCE Peggy Garrigues, CAEmma Barnum, REC Anna Rode, and DM Alex Heetland (**P4**)

**Motion to approve the Consent Agenda**

(20) **Our next three open questions** are needed to help guide ministry for the church year July 1, 2022-June 30, 2023. This agenda item has been moved up to give us proper time for further discussion. To help with a good list of questions, Joe has sent an “add an open question” routing email to the Board:

Joe's Suggestion:
**What actions can UUS take to introduce ourselves and engage the surrounding communities? 3-2-22**

Alan's Suggestion:
**What can UUS do to increase participation in its racial and social justice programs? 3-2-22**

Rev. Diana indicated an open question something to this effect might be worth considering:

**What is the congregation's future if our building is not as central to our mission as it is now?**

Diana Henry’s suggestion:

**How shall UUS increase youth engagement when their community and world become more divisive?**

**AS OF 3-14-22 1:30**

(15) **Board’s Five Committee Updates:**

Governance --Joe Rasmussen: Governance met March 1 (minutes **P5**) with important discussion on the semiannual Congregational election process when/if multiplatform). **We will need board discussion of issues involved**

Personnel --Rochelle Honey-Arcement (and Rev. Diana): Progress with the DLRE search and other efforts

Finance --Update (John Raley) Minutes from the meeting of 3-7-22 (**P6**)

 --Endowment Committee Meeting of March 2*, 2022, “in regard to the 2022 Annual Spending Allocation from the General Endowment Fund, by unanimous vote, the committee recommends the ASA be 5%.”*

Respectfully submitted,  Gary Lawrenson, Chair, UUS, Endowment Committee

 [Separately, the minutes of the January 18, 2022, Endowment Meeting have been submitted (**P7**)]

 --Decision process for the Ruth Muir bequest (John)

 **Motion: In accordance with the gift acceptance policy, Ruth Muir’s undesignated gift of over $2,000 has been reviewed by the Finance Committee and the Congregational Administrator. We hereby affirm and support that the funds go into Endowment and now give this message to the Board for final approval.**

Right Relations --Rev. Diana would like to see this committee activated to be in place to help work with or between parties in case issues or conflicts might arise within the congregation in the future.

--**1.4.1 -7** *Right Relations Committee Promotes the practice of right relations to build a loving, trusting, and healthy congregation. Functions as an internal conflict management team for the congregation. Assists with the development of a Congregational Covenant of Right Relations and a Conflict Management Policy and Procedure. This committee has a minimum of 3 people with at least one Board member, meets at least twice annually, and as needed for conflict management or other business. This committee will submit their minutes to the Board for review unless the record is confidential* (p. 38 in Policies Manual).

 Mission and Vision Review --Update (Hazel Seaba and Diana Henry) The committee met on

 January 17 (minutes **P8**) and February 21 (minutes **P8.1**)

# (05) Brief break (*time is scheduled at approximately the one-hour mark*)

(10) **COVID and UUS Reopening Progress.**

*The 3-3-22 report showed* ***Johnson County at 15.3/100K*** *(down from 22.8/100K on 2-24-22).*

*This was 240.8/100,000 on 1-13-22!*

*But oddly the newest (3-10-22) report went back up to EXACTLY where it was 2-24-28: 22.8/100K)….*

--**Safe Gatherings Task Force**—The new task force met February 10 and recommended that decisions on safe opening protocols should be made by the staff and Minister with input as necessary from members of the Safe Gatherings Task Force to assure that activities such as Hospitality teams, choir and other programs can restart safely. The Board approved a motion to remain in the existing phases [currently Phase 3] until the March Board meeting, when a new timeline for safe reopening can be discussed/decided. Infection numbers and hospitalizations currently are dropping rapidly, and this may make reopening plans a bit easier. Rev. Diana and staff are drafting Health and Safe Gathering Plan for Board input, and now plan to have this by the April 20 Board meeting.

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(05)--**Plans to encourage support for the “Eighth Principle”** with groundwork in advance, leading to a membership vote at the Congregational Meeting May 22, 2022. Rev. Diana, Dave Martin, Peg Bouska, and Kirk Witzberger of the Racial Justice Team will be key in a leadership training session (March 6 at 11:15 following the service) and congregational information sessions being scheduled (the first will be March 20. In February the Trustees moved their positive support for this important effort that will now likely be described as **“endorsing the process to adopt the Eight Principle.”**

***“We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions.”***

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(15) **BGI discussion—**Update by Rochelle Honey-Arcement. Ongoing discussion of next steps in executing the two-year BGI plan that began at the Board Retreat January 8. The goals of BGI and how to measure progress toward them remain our focus.

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(05) **Unfinished Business** **and Updates**

--The UUS Congregational Meeting and Election May 22**—**Alan will begin to prepare the agenda with assistance from the Leadership Development Committee for the election of new Board members and other key leadership roles. Joe, Amy, Alan, Rochelle, and others on the Governance Committee are working toward solutions for the election process. There will be replacements for three Board members, one Endowment Committee member, and one LDC member

--At the request of the Iowa Environmental Council Miriam Kashia and Deb Schoelerman have written an excellent piece about the leading-edge energy efficiency of UUS. The text can be found at <https://100percentiowa.com/greenest-church-in-iowa-unitarian-universalist-society-in-coralville-iowa/>

--Stewardship Campaign has surpassed its $420,000 2022 goal (including $19,000 in matching gifts)

--New UUS members welcomed 2-20-22: Sarah Alward, Paul Gilbert, Sigmund Palasek and Lucy Rey, Gail Ross, and Barbara Stannard

--The next Congregational Meeting and Election is currently scheduled Sunday, May 22, 2022. Alan has contacted the LDC for names they will nominate.

--The next Board retreat is set for Saturday, June 18, 2022

(05) **New Business**

--Rev. Diana would like to form a Team for Shared Ministry to be there for her to meet with to talk through various issues, suggest professional development work she could consider, and work with her on the “big picture” of UUS’s ministry.

--Attendees and Delegates to five-day **UAA General Assembly Wednesday, June 22, through Sunday, June 26.** UUS members selected from our congregation to be Delegates will make policy for the Association through the democratic process. **The Board needs to approve GA delegates by \_\_\_\_**.

--We will also need to **approve by Friday, April 29 at 5 p.m. CDT six Delegates for the UUA Regional Assembly Saturday, April 30, 2022**.) Peggy Garrigues is working with Susan Salterberg on our delegates.

--The UUS Music Concert Series is off to an excellent start. “Music by Asian Composers” performed by Asians Saturday, February 26, and planned by UUS’s Hsin-Hui Liu (also one of the performers) demonstrated that UUS is an ideal space with superb acoustics for such events. In addition to funds for the artists and UUS it demonstrated how such programs can introduce new people to UUS. Rochelle counted attendance and donations. The next concert, coordinated with Alex Heetland, will be in April.

**--Other new business?**

(00) **Guest Comments**

(00) **Closed Executive Session**

(05) **Process Observer Comments** (Julia)

(05) **Closing Words** (Rochelle)

**Motion to Adjourn, and Extinguishing of the Chalice**

*(Next board meeting 7:00, April 20, 2022, by Zoom)*