

2023 Approved Budget			
Income			
Pledges & Donations			
4100	Operating Pledge Donations		\$410,000.00
4200	Non-Pledge Operating Donations		\$1,000.00
4500	Restricted Donations		
	4501	Memorial Fund Income	\$0.00
	4502	Social Justice Action Fund Income	\$0.00
	4503	Teen Reserve Fund Income	\$0.00
		4503.1 OWL Income	\$0.00
	4504	Minister's Discretionary Income	\$0.00
	4505	Staff Search Income	\$0.00
	4506	Music Outreach Fund Income	\$0.00
	4507	Endowment Fund Income	\$0.00
	4510	Restricted Donations to Offset Expenses	\$0.00
	4521	Social Justice Giving Fund Income	\$0.00
	4522	Free Lunch Program Fund Income	\$0.00
	4523	Immigration Action Fund Income	\$0.00
	4524	Circle of Friends Fund Income	\$0.00
	4525	Asylum Sponsorship Fund Income	\$0.00
		4525.1 Ko Ko Lwin 4525.2 Afghan Family	\$0.00
	4526	Prison Ministry Fund Income	\$0.00
	4527	Little Free Pantry Fund Income	\$0.00
Total Pledges & Donations			\$ 411,000.00
Other Revenues			
4600	Fundraising		
	4610	Consignment/Rummage Sale	\$3,000.00
	4620	Auction	\$18,000.00
	4690	Other Fundraising & comm engagement	\$7,300.00
	Total Fundraising		\$ 28,300.00
4700	Rental Income		\$20,000.00
4900	Camps & Preschool Income		
	4910	Summer Camp Income	\$ -
	4920	Nature Preschool Income	\$ -
Total Other Revenues			\$ 48,300.00
Total Income			\$ 459,300.00
Non-Income to Support Budget			
	N/A	Endowment ASA	\$ 50,000.00 [1]
	N/A	Deficit covered by extra bank funds	\$ 57,000.00 [2]
	N/A	Deficit covered by extra Gen Endw earnings	\$ 44,000.00
	Total Non-Income to Support Budget		\$ 151,000.00
Total Monies to Support Budget			\$ 610,300.00

2023 Approved Budget			
Expenses			
5100	Worship Expenses		
	5101	Worship Supplies	\$400.00
	5102	Worship Programming Materials/Curriculum	\$200.00
	5110	Guest Worship Speakers	\$650.00
	Total Worship Expenses		\$ 1,250.00
5150	Music Expenses		
	5151	Music Supplies	
	5152	Music Maintenance & Repair	\$1,000.00
	5153	Music Equipment	
	5160	Guest/Substitute Musicians	\$1,000.00
	5170	Choir & Ensemble Music	\$1,700.00
	Total Music Expenses		\$ 3,700.00
5200	Lifespan Religious Education Expenses		
	5201	RE Supplies	\$800.00
	5202	RE Refreshments	\$500.00
	5203	RE Programming Materials/Curriculum	\$445.00
	5204	RE Equipment	
	5210	RE Training & Background Checks	\$300.00
	5220	OWL	\$0.00
	5230	Special Events	\$800.00
	5240	Youth RE Programs	\$500.00
	5250	Adult RE Programs	\$900.00
	Total Lifespan Religious Education Expenses		\$ 4,245.00
5300	Programming & Membership Expenses		
	5301	Programming Supplies	\$350.00
	5302	Programming Refreshments	\$200.00
	5303	Adult Programs Materials/Curriculum	\$425.00
	5310	New Member Support	\$200.00
	5320	Member Recognition	\$250.00
	Total Programming & Membership Expenses		\$ 1,425.00
5400	Administrative Expenses		
	5401	Office Supplies	\$2,500.00
	5402	Office Maintenance & Repair	\$1,500.00
	5403	Office Equipment	\$500.00
	5404	AV Equipment	\$200.00
	5410	Software	\$6,200.00
	5420	Background Checks	\$150.00
	5430	Office Vendor Services	\$8,500.00
	5440	Bank Service Charges	\$2,000.00
	Total Administrative Expenses		\$ 21,550.00
5500	Facilities Expenses		

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	5501	Facilities Supplies	\$1,200.00
	5502	Facilities Maintenance & Repair	\$12,440.00
	5503	Facilities Equipment	\$200.00
	5510	Utilities	\$15,275.00
	5530	Inspections	\$1,800.00
	5550	Aesthetics & Improvements	\$200.00
	5570	Grounds Care	\$10,000.00
	5590	Mortgage Interest	\$ 30,000.00
	5591	Mortgage Principle Portion	\$ 30,000.00
	5595	Property & Worker's Comp Insurance	\$16,000.00
Total Facilities Expenses			\$ 117,115.00
5600	Board Expenses		
	5620	Regional & National Dues	\$28,000.00
	5630	Discretionary	\$150.00
Total Board Expenses			\$ 28,150.00
5700	Staff Benefits		
	5710	Salaries & Wages	\$277,498.24
	5715	Health Insurance Stipends	
	5720	Health Insurance	\$36,647.04
	5725	Dental Insurance	\$3,720.00
	5730	FICA	\$16,555.73
	5740	Disability Insurance	\$2,502.23
	5745	Retirement	\$24,991.48
	5750	Life Insurance	\$1,645.60
	5755	Health Spending Allowance	\$0.00
	5760	Housing Allowance (Minister)	\$30,000.00
	5765	In Consideration of FICA (Minister)	\$6,967.88
	5780	Professional Development/Allowances	
	5781	Minister	\$8,000.00
	5782	DCCE	\$4,000.00
	5783	DLRE	\$4,000.00
	5784	Admin	\$2,000.00
	5785	Music Director	\$750.00
	5790	Pianist & Music Outreach Coordinator	\$300.00
Total Staff Benefits			\$ 419,578.20
5800	Adult Programs & Group Expenses		
	5810	New Program Development	\$400.00
	5820	Operating Groups	
	5821	Historical Records Team	\$175.00
	5822	Stewardship Team	\$550.00
	5823	Endowment Committee	\$500.00
	5824	Auction Team	\$2,500.00

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	5825	Publicity Team	\$1,750.00
	5826	Land Ministry Team	\$1,500.00
	5827	Library Team	
	5828	Worship Associates Team	
	5829	Hospitality Team	\$500.00
	5830	Leadership Development Committee	\$1,500.00
	5840	Fellowship Groups	
	5841	Covenant Groups	
	5842	Community Meals	
	5860	Justice & Outreach Groups	
	5861	Social Justice Team	\$1,400.00
	5862	Racial Justice Team	\$1,100.00
	5863	Green Sanctuary Team	\$200.00
	5864	Immigration Action Team	
	5880	Affiliated Groups	
	5881	Dances of Universal Peace	
	5882	Buddhist Sangha	
	5883	Covenant of UU Pagans	\$500.00
	5884	Secular Humanists	\$200.00
Total Adult Programs & Group Expenses			\$ 12,775.00
	4900	Restricted Fund Expenses	
	5901	Memorial Fund Expenses	\$ -
	5902	Social Justice Action Fund Expenses	\$ -
	5903	Teen Reserve Fund Expenses	\$ -
	5903.5	OWL Expenses	\$ -
	5904	Minister's Discretionary Fund Expenses	\$ -
	5905	Staff Search Expenses	\$ -
	5906	Music Outreach Fund Expenses	\$ -
	5907	Endowment Fund Expenses	\$ -
	5907.1	Approved Detiger Expenses	\$ -
	5907.2	Approved Music Expenses	\$ -
	5907.3	Approved Reese Expenses	\$ -
	5921	Social Justice Giving Fund Expenses	\$ -
	5922	Free Lunch Program Fund Expenses	\$ -
	5923	Immigration Action Fund Expenses	\$ -
	5924	Circle of Friends Fund Expenses	\$ -
	5925	Asylum Fund Expenses	\$ -
	5925.1	Ko Ko Lwin	\$ -
	5925.2	Afghan Family	\$ -
	5926	Prison Ministry Fund Expenses	\$ -
	5927	Little Free Pantry Fund Expenses	\$ -
Total Expenses			\$ 609,788.20