

# UUS Board Meeting Agenda

6:30 pm, Aug. 21, 2024

**ZOOM Link 891 3256 0297 Password: 228948**

Chair: Jeff | Opening/Closing Words: Sarah | Process Observer: Ernie | Time Observer: Ian

## 6:30 Opening (20 min)

Check-in: Any issues with email or Board materials?

Chalice lighting & opening words

## Consent Agenda (5 min) *See shared drive for consent materials*

### Reports

- Minister's Report – July
- Treasurer's Report – July
- Personnel Committee Minutes - July 8

### Decisions

- [Approve July 17 Board meeting minutes](#)
- Set congregational meeting dates:  
Dec. 15, 2024 and May 18, 2025
- Approve [Retirement Plan Restatement](#)
- Approve Personnel Manual Policy Revision:  
[Employment of Relatives & Members](#)

## 6:55 Endorse Development of New/Reorganized Endowed Funds (Jeff - 15 min)

- [UUS Endowment Fund Reorganization Proposal](#)
- **Potential Motion:** Endorse the Endowment Committee's proposal to develop two new and reorganized funds. Final Board approval will be considered once details on fund amounts, names, and descriptions are clarified.

## 7:10 Discuss 2025 Budget Process & Overview (Michael & Rev. Diana - 20 min)

## 7:30 Discuss Healthcare Benefits Proposal (Michael & Rev. Diana - 15 min)

## 8:00 Approve Vacation/Holiday Proposal (Rev. Diana - 10 min)

- [UUS Time Off and Recommendations for Change](#)

7:55 — BREAK —

## 8:00 Approve "Hope For Us" Next Steps (Jeff & Rev. Diana - 20 min)

- [Hope For Us Meeting Notes & Proposal](#)
- **Potential Motion:** Authorize \$5000 for Hope For Us services, with \$5000 in matching funds expected from the MidAmerica Region. A final Board decision will be made after receiving congregational input via a Q&A session with Hope For Us.

## 8:20 Discuss Ministry Teams Next Steps (Jeff - 30 min)

## 8:50 Closing

- Guest comments
- Process observer comments
- Closing words
- Extinguishing of the Chalice